

PASTOR IN TRAINING ROLE PROFILE AND INFORMATION

*For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.
Ephesians 2:10*



Introducing Hebron

- Hebron is a city centre church with an active membership of around 160 and a worshipping community of +200.
- The congregation is gathered from around the city and suburbs and is comprised of people from a variety of cultural and economic backgrounds and across a wide age spectrum.
- Given Hebron's city centre location, the church attracts students during term time from the city's two universities.
- Preaching and teaching of the Bible is central to Hebron's approach to ministry. In addition to Sunday services, Hebron has a city wide network of 4 home groups serving as a foundation for pastoral care and personal spiritual growth across the church family.
- The spiritual life of the church is led by a group of 8 elders (including the pastor.) The elders meet every 3 weeks. Working alongside the elders is a group of deacons (6 currently.)
- The ministry staff team comprises Jonny Gilmour (Pastor) and Sally Pirie (Administration.)

SUNDAY SERVICES

Our Family Service is a time of praise and Bible teaching, held at 11.00am and includes age appropriate activities for children. Crèche facilities are also available during the morning services. The breaking of bread where we share bread and wine in remembrance of our Lord is regularly incorporated into this service.

On Sunday evenings at 6.30pm we meet for a further time of praise, Bible teaching and fellowship.

Website

For additional detail, see our church website:
www.hebronaberdeen.org.uk

Role description

Role title: Pastor in Training

External Training

- The pastor in training will complete a course of rigorous theological study to degree level at an institution that is acceptable with the church and any other funding partners who may be involved such as the Bonar Trust.
- The church will commit to supporting the required number of days for academic study.
- Ideally church and institution will co-ordinate the different aspects of the training programme. At a minimum they should be fully aware of the different aspects and time commitments required of the Pastor in Training.

Role within the Local Church

From serving within a local church context, the Pastor in Training will be given exposure and encouragement to develop in the following areas:

- Developing Christian Character
- Leadership
- Preaching and Bible teaching
- Discipleship of others
- Missional thinking and evangelism
- Pastoral care
- Wider areas of ministry

This will be delivered through internal training and ministry experience, which will include the following:

- Mentoring: directly overseen by Jonny Gilmour
- Leadership: Participation in staff meetings and elder/deacon meetings (where appropriate)
- Ministry: see below for areas of ministry the role will focus on
- Feedback, development and review process
- Accountability: through mentor and ultimately with the elders of the church

Key Focus Areas for Ministry will include the following, although the extent of the Pastor in Training's ministry responsibilities will vary depending on the capacity and experience of the particular candidate:

- o Preaching and teaching
 - Part of Hebron's preaching team with regular opportunity extended to preach and teach at morning and evening services, and in other contexts
- o Student and young adults ministry
 - Leading and co-ordinating Hebron's student and young adults ministry, including interfacing with University CUs and UCCF
- o Discipleship and mentoring
 - Helping to co-ordinate and develop a culture of small group and 1 to 1 discipleship within the church family
 - Helping to run Discipleship courses
- o Mission and evangelism
 - Helping to run Hope Explored, Christianity Explored
 - Strategy for building relationships with wider community e.g. relationship with local school

Funding

- To be discussed on a case by case basis
- Alongside a part time salary, you will be able to apply for substantial grant funding.

Hours

- To be agreed with Pastor in Training, training institution and Hebron. The church recognises that an element of flexibility will be required from week to week.
- [Broadly speaking, the church anticipates that in a standard week 2-2.5 days will be given to training with the institute and 3 days training within the local church.]

Essential personal qualities

We are looking for someone who demonstrates the following essential personal qualities:

1. Is a clear Christian with a calling to pastoral ministry
2. Has a love for Jesus and a dedication to caring for, encouraging and discipling God's people
3. Has a clear gift and passion for preaching and effectively communicating God's word in a practical and relevant way
4. Prioritises personal godliness and prayer
5. Leads by example and demonstrates Christian practice in all areas of responsibility
6. Is able to develop God-given spiritual and practical gifts within the fellowship
7. Is in full agreement with Hebron's "Statement of Faith" (see page 4)

You are invited to apply by sending a copy of your CV with a covering letter, mentioning any relevant experience, and including two references, by email to:

jonny@hebronaberdeen.org.uk

or by post to:

**Jonny Gilmour,
Hebron Evangelical Church,
Summer Street,
Aberdeen,
AB10 1RR**



Our Statement of Faith

The membership of Hebron Evangelical Church believe the following:

1. GOD

We believe in one God who exists eternally in three distinct but equally divine persons – God the Father, God the Son and God the Holy Spirit. He is the almighty Creator, Saviour and Judge who sustains and governs all things according to his sovereign will for his own glory. He is unchangeable in his holiness, justice, wisdom, grace and love.

2. THE HOLY SCRIPTURES

We believe that the 66 books of the Bible as originally given are in their entirety the inspired and complete Word of God, wholly without error in all that they declare. The Bible, therefore, speaks with supreme and final authority and is always sufficient for all matters of belief, conduct and practice.

3. THE HUMAN RACE

We believe God created human beings, male and female, in his own image, and as such every man and woman possesses an inherent and equal dignity and worth. Their greatest purpose is to obey, worship and love God.

4. SIN

We believe that through the sin of Adam, humanity fell from its original state of righteousness and communion with God and the whole created world was placed under the curse. As a consequence all men and women have inherited an utterly corrupted human nature. All are now sinners, responsible for their own sin, without spiritual life and opposed to God, and subject to his just condemnation and to eternal ruin. Every person needs to be born again, forgiven and reconciled to God in order to know and please him.



5. THE LORD JESUS CHRIST

We believe in one Lord Jesus Christ, the Son of God, who is true and eternal God, the brightness of the Father's glory, of the same substance and equal with the Father. Through him all things were created, and by him all things are sustained. He came down from heaven and became flesh, being conceived by the Holy Spirit in the womb of a virgin. Thus two whole, perfect and distinct natures were inseparably joined together in one person, the Lord Jesus Christ being fully God and fully man. He lived a sinless life in obedience to God the Father. He was crucified, buried, rose from the dead and ascended into heaven where he is exalted as Lord of all. He intercedes for his people in the presence of the Father.

6. SALVATION

We believe the salvation of sinners is entirely a work of God's grace and cannot be earned or deserved. It has been accomplished by the Lord Jesus Christ who honoured the divine law by his personal obedience, and by his death on the cross made full atonement, bearing God's punishment for our sin, redeeming us by his blood and reconciling us to God. God in his love forgives sinners whom he calls, granting them repentance and faith. All who believe in Jesus Christ are justified by faith alone, adopted into the family of God and receive eternal life. This is the sole and all-sufficient ground of redemption and is offered to all in the Gospel.

7. THE HOLY SPIRIT

We believe the Holy Spirit, who is God, has been sent from heaven to glorify Christ and apply his work of salvation. He convicts sinners, imparts spiritual life and gives a true understanding of the Scriptures. He indwells all believers, brings assurance of salvation and performs the work of sanctification. He empowers and gifts the members of the church for worship, service and mission.

8. THE CHURCH

We believe that the universal church is a body of which Christ is the Head and is made up of all who have received salvation. This body is made visible in the local church, which is a congregation of believers who are committed to each other for the worship of God, the preaching of the Word, the furtherance of the gospel, the administering of baptism and the Lord's Supper. Further, they are responsible for mutual care and discipline and for the administration of good works. True fellowship between churches exists only where they are faithful to the gospel.

9. BAPTISM AND THE LORD'S SUPPER

We believe that Christian baptism is the immersion in water of a believer, in the name of the Father and the Son and the Holy Spirit, showing forth the believer's faith in, and full identification with, the crucified, buried and risen Saviour, proclaiming their death to sin and resurrection to new life in Christ. The Lord's Supper is a commemoration of Christ's sacrifice offered once for all, and a declaration of the unity of the body of Christ. The Lord's Supper is open to, and commanded of, all true believers.

10. THE FUTURE

We believe in the bodily resurrection of our Lord Jesus Christ which ensures the resurrection of all believers who have received God's gift of eternal life. We believe that the Lord Jesus Christ will return at any moment. He will come for his people and with power and glory. He will rule in righteousness and will judge the living and the dead. The wicked will be consigned to eternal condemnation and the righteous to eternal joy. God will make all things new and will be glorified forever.

Our Vision

Hebron Evangelical Church exists to:

1. EXALT GOD'S NAME

As God's people we seek to fulfil the purpose for which we were created – to worship and glorify God. As a church we accomplish this through:

- Corporate worship as a congregation
- Corporate prayer
- Remembering the Lord Jesus Christ in the Breaking of Bread
- Each member walking daily with Jesus Christ

2. EQUIP GOD'S PEOPLE

Every member of the church has a vital role to play. The church should be a place where we are encouraged in our faith and equipped to serve the Lord better. Together we do this by:

- The systematic teaching, study and application of God's word, the Bible.
- Providing opportunities for each member to use their God-given gifts and abilities.
- Providing opportunities for the support and encouragement that comes from fellowship together.
- Training people to handle the Scriptures and to share the gospel where God has placed them.
- Discipling the young in the faith, teaching them what it means to follow Jesus.

3. EVANGELISE THE WORLD

Jesus wants everyone to hear about and know Him, so He commissioned the church to go and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit (Matthew 28:19). As a church we fulfil this by:

- Living Christ-centred lives every day and personally sharing the message of salvation.
- Running events aimed at interacting with those who do not yet believe with a view to sharing the gospel of Christ with them.
- Ongoing programmes of activity within the Church that provide a platform for sharing the gospel with our community.
- Supporting the work of Christian mission at home and abroad by prayer, financially and practically.